

OFFICE OF PERSONNEL MANAGEMENT
Interagency Advisory Group
1900 E Street, N.W.
Washington, D.C. 20415

Minutes of IAG Committee on Labor-Management Relations

March 8, 1979

The meeting was opened by Charles Feigenbaum, Deputy Assistant Director, Labor-Management Relations.

Mention was made of the FLRA Notice and Direction sent to management on February 23 by the FLRA directing agencies on actions concerning dues revocations. The Authority directed agencies not to effectuate dues revocations received on or after 1/11/79, and to reinstate any assignments already terminated on that basis. It further directed agencies to hold such revocations in abeyance, and maintain these funds in appropriate escrow accounts until otherwise advised by the Authority. OPM guidance was subsequently issued in FPM Bulletin No. 711-60, advising agencies generally to comply with the Authority's direction. Agencies indicated they were doing so, however, some were planning to revoke dues allotments received on or after January 11, 1979, in circumstances where they had written agreements with their unions to do so.

Mr. Feigenbaum stated that OPM's response to the Authority would indicate that OPM took exception to the Notice and Direction issuing what was, in effect, a stay on agency action, even though OPM advised agencies to voluntarily comply. OPM will also take the position that there is no need for oral argument, and that it would only prolong the process.

Knowledge of union reaction to the dues withholding question was generally sketchy, although it appeared that the national unions were more negative and concerned than local unions.

Ron Leahy, Assistant Director for Information Systems, spoke about the Revised Dues Forms 1187. He reported that the forms will soon be available and that details would follow in an upcoming FPM Bulletin. He also reported that the Dues Revocations Form (1188) will be available in May. He told of an AFGE Form 1187 that was appearing at some agencies. It should not be used because of two defects: (1) there is no privacy act statement, and (2) a 1-year period is specified, i.e., no revocation possible for 1 year after submission.

Mr. Leahy also introduced Vincent Nesline, a new employee in the LAIRS office.

Don Wilson was introduced, and spoke of a decentralization study being undertaken by OMB pursuant to Title IX of CSRA. The study is to concern itself with the feasibility of locating Washington, D.C. functions throughout the nation. GSA, OPM and OMB are involved in the working plans and views are being sought from agencies, unions and other interested parties. October 12, 1979 is the scheduled release date of the report.

Mr. Feigenbaum also noted that in a notice dated March 7, the Authority stated that:

1. There is no longer a requirement for a party claiming an unfair labor practice to file a "pre-charge" charge with the other party.
2. Charges filed on or after January 11, 1979, would be investigated and complaints prosecuted by the General Counsel.

Finally, Mr. Feigenbaum reported that Director Campbell is currently meeting with national unions to discuss possible legislative efforts aimed at compensation reform.